

Exhibit 27.



SUPPLEMENTAL COMPENSATION EXHIBIT

For the Year Ended December 31, 2012
(To be filed by March 1)

PART 1 - INTERROGATORIES

1. The reporting insurer is a member of a group of insurers or other holding company system:
If yes, do the below amounts represent 1) total gross compensation paid to each individual by or on behalf of all companies that are part of the group:
or 2) allocation to each insurer: Yes[X] No[]
2. Did any person while an officer, director, or trustee of the reporting entity receive directly or indirectly, during the period covered by this statement any commission on the business transactions of the reporting entity? Yes[X] No[]
3. Except for retirement plans generally applicable to its staff employees, has the reporting entity any agreement with any person, other than contracts with its agents for the payment of commissions whereby it agrees that for any service rendered or to be rendered, that he/she shall receive directly or indirectly, any salary, compensation or emolument that will extend beyond a period of 12 months from the date of the agreement? Yes[X] No[]

PART 2 - OFFICERS AND EMPLOYEES COMPENSATION

1 Name and Principal Position	2 Year	Annual Compensation			
		3 Salary	4 Bonus	5 All Other Compensation	6 Totals
1. PRESIDENT AND CHIEF EXECUTIVE OFFICER	2012	431,964	142,949	12,271	587,184
	2011	418,932	124,836	11,532	555,300
	2010	408,785	163,169	10,485	582,439
2. VICE PRESIDENT, TREASURER, CHIEF FINANCIAL OFFICER AND CHIEF INFORMATION OFFICER	2012	247,516	95,000	225,329	567,845
	2011	276,120	89,206	9,743	375,069
	2010	248,474	105,259	8,337	362,070
3. VICE PRESIDENT OF OPERATIONS	2012	171,258	70,986	213,024	455,268
	2011	208,731	62,761	4,907	276,399
	2010	189,000	76,928	3,186	271,114
4. PRESIDENT OF AFFILIATE - COBALT BENEFITS GROUP	2012	239,934	70,686	64,782	375,402
	2011	235,247	76,230	7,125	318,602
	2010	220,277	134,009	6,405	360,691
5. VICE PRESIDENT OF HEALTH CARE INFORMATICS, REIMBURSEMENT AND MANAGEMENT AND CHIEF MEDICAL OFFICER	2012	254,390	46,657	4,338	305,385
	2011				
	2010				
6. VICE PRESIDENT, GENERAL COUNSEL AND CHIEF ADMINISTRATIVE OFFICER	2012	219,199	71,633	7,782	298,614
	2011	211,503	66,189	7,172	284,864
	2010	190,531	80,188	5,223	275,942
7. VICE PRESIDENT OF EXTERNAL AFFAIRS AND SALES	2012	199,587	61,815	10,795	272,197
	2011	187,593	55,075	10,389	253,058
	2010	169,994	72,642	17,831	260,467
8. VICE PRESIDENT OF CORPORATE PLANNING	2012	193,748	60,923	5,767	260,438
	2011	187,593	54,238	4,618	246,450
	2010	169,994	70,682	3,890	244,546
9. CHIEF ACTUARY	2012	180,702	55,860	8,303	244,865
	2011	164,852	46,425	4,137	215,415
	2010	160,832	40,911	3,680	205,423
10. VICE PRESIDENT OF BUSINESS TECHNOLOGY AND CHIEF INFORMATION OFFICER	2012	200,377	33,831	433	234,641
	2011				
	2010				

PART 3 - DIRECTOR COMPENSATION

1 Name and Principal Position or Occupation	2 Compensation Paid or Deferred for Services as Director	3 All Other Compensation Paid or Deferred	4 Totals
BOARD CHAIRPERSON	28,950		28,950
BOARD MEMBER	25,600		25,600
BOARD MEMBER	21,450		21,450
BOARD MEMBER	21,450		21,450
BOARD MEMBER	20,850		20,850
BOARD MEMBER	20,300		20,300
BOARD MEMBER	20,050		20,050
BOARD MEMBER	18,300		18,300
BOARD MEMBER	16,823		16,823
BOARD MEMBER	16,450		16,450
BOARD MEMBER	16,450		16,450
BOARD MEMBER	14,050		14,050
BOARD MEMBER	11,450		11,450
BOARD MEMBER	7,400		7,400
BOARD MEMBER	5,000		5,000
9999999	264,573		264,573