## Table of Contents (Blue Cross and Blue Shield of Vermont)

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## Health Insurer Information

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| Health Insurer Information | Blue Cross and Blue Shield of Vermont |
| :--- | :--- |
| Name of Health Insurer: | Vermont |
| State of Domicile: | 1 |
| Total number of states in which health insurer <br> operates: | N/A |
| List of names of states where licensed (other <br> than Vermont): |  |
| Total number of Vermont lives covered <br> (defined as the total of the Individual <br> Comprehensive Health Coverage, Small Group <br> Comprehensive Health Coverage and Large <br> Group Comprehensive Health Coverage <br> columns in Part 1 of the filed Supplemental <br> Healthcare Exhibit for the State of Vermont ): | 78,340 |
| Contact Information | Rebecca Heintz |
| Contact person: | (802) $371-3289$ |
| Contact phone number: |  |

Tables 2.1 through 2.3: Claims Submissions and Denials

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Table 2.1: Total claims and denials

| (1) <br> Claims Category | (2) <br> Total number | (3) <br> Total denied | (4) <br> Denial \% | (5) <br> PMPM Denial Rate |
| :--- | :---: | :---: | :---: | :---: |
| Medical claims | 643,135 | 32,663 | $5.1 \%$ | 0.03433 |
| MHSA claims | 112,650 | 5,608 | $5.0 \%$ | 0.00589 |
| Pharmacy Claims | 620,746 | 101,514 | $16.4 \%$ | 0.10669 |
| Grand Total | $1,376,531$ | 139,785 | $10.2 \%$ | 0.14691 |

Table 2.2: Administrative denials only

| (1) <br> Claims Category | (2) <br> Total number | (3) <br> Total denied | (4) <br> Denial \% | (5) <br> PMPM Denial Rate |
| :--- | :---: | :---: | :---: | :---: |
| Medical claims | 643,135 | 28,628 | $4.5 \%$ | 0.03009 |
| MHSA claims | 112,650 | 5,067 | $4.5 \%$ | 0.00533 |
| Pharmacy Claims | 620,746 | 98,747 | $15.9 \%$ | 0.10378 |
| Grand Total | $1,376,531$ | 132,442 | $9.6 \%$ | 0.13919 |

Table 2.3: Member impact denials only

| (1) <br> Claims Category | (2) <br> Total number | (3) <br> Total denied | (4) <br> Denial \% | PMPM Denial Rate |
| :--- | :---: | :---: | :---: | :---: |
| Medical claims | 643,135 | 4,035 | $0.6 \%$ | 0.00424 |
| MHSA claims | 112,650 | 541 | $0.5 \%$ | 0.00057 |
| Pharmacy Claims | 620,746 | 2,767 | $0.4 \%$ | 0.00291 |
| Grand Total | $1,376,531$ | 7,343 | $0.5 \%$ | 0.00772 |

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| Table 3.1: Pre-service Prior Authorization |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | PA re | equest | PAs at 1st level appeal |  |  |  | PAs at 2nd level appeal |  |  |  | PAs at indpendent external review level appeal |  |  |  |
| (1) <br> PA category | (2) <br> Count of PA types | (3) Percent of total PA denied | (4) Count of PAs appealed to 1 st level | (5) Percent of total of PAs appealed to 1st level | (6) <br> Count of PAs appealed to 1st level that were overturned | (7) <br> Percent of PAs appealed to 1st level that were overturned | (8) Count of PAs appealed to 2 nd level | (9) Percent of total of PAs appealed to 2nd level | (10) Count of PAs appealed to 2nd level that were overturned | (11) <br> Percent of PAs appealed to 2nd level that were overturned | (12) <br> Count of PAs appealed to independent external review | (13) Percent of total of PAs appealed to independent external review | (14) Count of PAs appealed to independent external review that were overturned | (15) <br> Percent of PAs appealed to independent external review that were overturned |
| Medical | 20,134 | 2\% | 16 | 0.1\% | 6 | 38\% | 2 | 0\% | 1 | 50\% | 1 | 0\% | 1 | 100\% |
| MHSA | 317 | 7\% | 3 | 0.9\% | 1 | 33\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% |
| Pharmacy | 1,486 | 11\% | 54 | 3.6\% | 25 | 46\% | 4 | 0\% | 1 | 25\% | 1 | 0\% | 0 | 0\% |
| Grand Total | 21,937 | 3\% | 73 | 0.3\% | 32 | 44\% | 6 | 0\% | 2 | 33\% | 2 | 0\% | 1 | 50\% |


| Table 3.2: Concurrent Prior Authorization |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | PA req | 种est | PAs at 1st level appeal |  |  |  | PAs at 2nd level appeal |  |  |  | PAs at indpendent external review level appeal |  |  |  |
| (1) <br> PA category | (2) Count of PA types | (3) Percent of total PA denied | (4) Count of PAs appealed to 1st level | (5) Percent of total of PAs appealed to 1st level | (6) Count of PAs appealed to 1st level that were overturned | (7) <br> Percent of PAs appealed to 1st level that were overturned | (8) Count of PAs appealed to 2nd level | (9)Percent of total of <br> PAs appealed to <br> 2nd level | (10) <br> Count of PAs appealed to 2nd level that were overturned | (11) <br> Percent of PAs appealed to 2nd level that were overturned | (12) <br> Count of PAs appealed to independent external review | (13) <br> Percent of total of PAs appealed to independent external review | (14) <br> Count of PAs appealed to independent external review that were overturned | (15) <br> Percent of PAs appealed to independent external review that were overturned |
| Medical | 634 | 1\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% |
| MHSA | 305 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% |
| Pharmacy | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% |
| Grand Total | 939 | 1\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% |


| Table 3.3: Post-service with Utilization Review (UR) |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | equest | UR requests at 1 st level appeal |  |  |  | UR requests at 2nd level appeal |  |  |  | UR requests at indpendent external review level appeal |  |  |  |
| $\stackrel{\text { (1) }}{\text { UR category }}$ | (2) Count of UR request types | (3) <br> Percent of total UR requests denied | (4) <br> Count of UR requests appealed to 1st level | (5) <br> Percent of total of UR requests appealed to 1st level | (6) <br> Count of UR requests appealed to 1st level that were overturned | (7) <br> Percent of UR requests appealed to 1st level that were overturned | (8) <br> Count of UR requests appealed to 2 nd level | (9) Percent of total of UR requests appealed to $2 n d$ level | (10) <br> Count of UR requests appealed to 2nd level that were overturned | (11) <br> Percent of UR requests appealed to 2nd level that were overturned | (12) <br> Count of UR requests appealed to independent external review | (13) <br> Percent of total of UR requests appealed to independent external review |  | (15) <br> Percent of UR <br> requests <br> appealed to <br> independent <br> external review <br> that were <br> overturned |
| Medical | 1,356 | 14\% | 10 | 1\% | 7 | 70\% | 3 | 0\% | 3 | 100\% | 3 | 0\% | 1 | 33\% |
| MHSA | 109 | 14\% | 5 | 5\% | 2 | 40\% | 1 | 1\% | 1 | 100\% | 0 | 0\% | 0 | 0\% |
| Pharmacy | 49 | 4\% | 2 | 4\% | 1 | 50\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% |
| Grand Total | 1,514 | 14\% | 17 | 1\% | 10 | 59\% | 4 | 0\% | 4 | 100\% | 3 | 0\% | 1 | 33\% |

Table 4: Adverse Benefit Determinations

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|  | Totals and percentages |  |  | PMPM |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| (1) <br> Adverse Benefit Determination Level | (2) <br> Total <br> Appeals | (3) <br> Total Overturned | (4) <br> Overturned Rate | (5) <br> Appeals | (6) <br> Overturned |
| First level appeals of post-service adverse determinations. | 155 | 86 | 55\% | 0.00016 | 0.00009 |
| Second level appeals of postservice adverse determinations. | 30 | 13 | 43\% | 0.00003 | 0.00001 |
| External review of post-service appeal determinations | 2 | 0 | 0\% | 0.00000 | 0.00000 |

Table 5: Claims processed in timely manner
$\square$

|  |  | Never |  | Sometimes |  | Usually |  | Always |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Table 5: Claims processing - timely processing | (1) <br> Denominator | (2) <br> Numerator | (3) Rate | (4) <br> Numerator | (5) Rate | (6) <br> Numerator | (7) Rate | (8) <br> Numerator | (9) <br> Rate |
| CAHPS: Claims processing is timely (Q40) | 28 | 0 | 0\% | 3 | 11\% | 11 | 39\% | 14 | 50\% |

## Table 6: Claims processed accurately

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|  |  | Never |  | Sometimes |  | Usually |  | Always |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Table 6: Claims processed accurately | (1) <br> Denominator | (2) <br> Numerator | (3) <br> Rate | (4) <br> Numerator | (5) <br> Rate | (6) <br> Numerator | (7) <br> Rate | (8) <br> Numerator | (9) <br> Rate |
| CAHPS: Claims are processed correctly (Q41) | 29 | 0 | 0\% | 4 | 14\% | 8 | 27\% | 17 | 59\% |

Tables 7.1 through 7.3: Utilization Review decision timelines

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| Table 7.1: Medical Services | UR Decisions Made |  |
| :---: | :---: | :---: |
| (1) | (2) | (3) |
| Review types involving medical claims | \# | \% |
| Urgent Concurrent Reviews |  |  |
| Timely | 502 | 79\% |
| Not Timely | 132 | 21\% |
| Total Concurrent Reviews | 634 |  |
| Urgent Pre-Service Reviews |  |  |
| Timely | 2733 | 95\% |
| Not Timely | 148 | 5\% |
| Total Urgent Pre-Service Reviews | 2881 |  |
| Non-Urgent Pre-Service Reviews |  |  |
| Timely | 16070 | 98\% |
| Not Timely | 299 | 2\% |
| Total Non-UrgentPre-Service Reviews | 16369 |  |
| Post-Service Reviews |  |  |
| Timely | 1155 | 86\% |
| Not Timely | 193 | 14\% |
| Total Post-Service Reviews | 1348 |  |
| Total Medical UR Decisions Made | 21232 |  |

Table 7.2: Mental Health and Substance Abuse
Services

UR Decisions Made

| (2) | (3) |
| :---: | :---: |
| $\#$ | $\%$ |

Review types involving MHSA claims

| Urgent Concurrent Reviews |
| :--- |
| Timely |
| Not Timely |
| Total Concurrent Reviews |

Urgent Pre-Service Reviews

| Timely | 169 | $88 \%$ |
| :--- | ---: | ---: |
| Not Timely | 22 | $12 \%$ |
| Total Urgent Pre-Service Reviews | 191 |  |

Non-Urgent Pre-Service Reviews

| Timely | 101 | $80 \%$ |
| :--- | ---: | ---: |
| Not Timely | 25 | $20 \%$ |
| Total Non-UrgentPre-Service Reviews | 126 |  |
| Post-Service Reviews | 105 | $96 \%$ |
| Timely | 4 | $4 \%$ |
| Not Timely | 109 |  |
| Total Post-Service Reviews | 731 |  |


| Table 7.3: Pharmacy | UR Decisions Made |  |
| :---: | :---: | :---: |
| (1) | (2) | (3) |
| Review types involving Pharmacy claims | \# | \% |
| Urgent Concurrent Reviews |  |  |
| Timely | 0 | 0\% |
| Not Timely | 0 | 0\% |
| Total Concurrent Reviews | 0 |  |
| Urgent Pre-Service Reviews |  |  |
| Timely | 618 | 97\% |
| Not Timely | 16 | 3\% |
| Total Urgent Pre-Service Reviews | 634 |  |
| Non-Urgent Pre-Service Reviews |  |  |
| Timely | 850 | 100\% |
| Not Timely | 2 | 0\% |
| Total Non-UrgentPre-Service Reviews | 852 |  |
| Post-Service Reviews |  |  |
| Timely | 45 | 92\% |
| Not Timely | 4 | 8\% |
| Total Post-Service Reviews | 49 |  |
| Total Pharmacy UR Decisions Made | 1535 |  |

## Table 8: Quality of Care Grievances

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Table 8: Quality of Care Grievances

| (1) <br> Type of grievance | (2) <br> Total \# of grievances received during reporting period | (3) <br> Total \# of grievances per 1000 members | (4) <br> \# of grievances remaining unresolved from prior reporting period | (5) \# of total grievances resolved after 1st review during reporting period | (6) <br> \# of 1st level reviews resolved in member's favor during reporting period | (7) <br> $\%$ of 1st level reviews resolved in member's favor during reporting period | (8) <br> \# of grievances resolved after 2nd review during reporting period | (9) <br> \# of 2nd level reviews resolved in member's favor during reporting period |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Provider performance and office management | 62 | 0.79 | 0 | 62 | 0 | 0\% | 0 | 0 | 0\% |
| Plan administration | 0 | 0.00 | 0 | 0 | 0 | 0\% | 0 | 0 | 0\% |
| Access to health care | 2 | 0.03 | 0 | 2 | 0 | 0\% | 0 | 0 | 0\% |
| Total | 64 | 0.82 | 0 | 64 | 0 | 0\% | 0 | 0 | 0\% |

## Table 9A: Provider Satisfaction Survey Results

| Return to Table of Content |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Strongly Disagree |  | Disagree |  | Neither Agree nor |  | Agree |  | Strongly Agree |  |
| Table 9A: Provider Satisfaction Survey Results | (1) Denominator | (2) Numerator | (3) <br> Rate | (4) Numerator | (5) Rate | (6) Numerator | (7) <br> Rate | (8) Numerator | (9) Rate | (10) Numerator | (11) <br> Rate |
| Overall, are you satisfied with the Plan? | 558 | 4 | 0.7\% | 13 | 2.3\% | 30 | 5.4\% | 263 | 47.1\% | 248 | 44.4\% |
| Would you recommend the Plan to your patients? | 524 | 4 | 0.8\% | 6 | 1.1\% | 63 | 12.0\% | 206 | 39.3\% | 245 | 46.8\% |
| Would you recommend the Plan to other practitioners? | 545 | 3 | 0.6\% | 9 | 1.7\% | 41 | 7.5\% | 218 | 40.0\% | 274 | 50.3\% |
| Are you satisfied with the Plan's responsiveness when you need assistance? | 534 | 2 | 0.4\% | 3 | 0.6\% | 30 | 5.6\% | 216 | 40.4\% | 283 | 53.0\% |
| Are you satisfied with the quality of communications from the Plan? | 522 | 0 | 0.0\% | 3 | 0.6\% | 89 | 17.0\% | 313 | 60.0\% | 117 | 22.4\% |

## Table 9B: Actions taken for provider satisfaction

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Table 9B: Actions taken on provider satisfaction

- Continue to provide education on all pharmacy related initiatives through BCBSVT's pharmacy detailer.
- Tracked both survey data and internal credentialing timeliness reports.
- Promotion of how to refer patients to case management and chronic conditions program published in FinePoints.
- Communicated survey findings to the Clinical Community Advisory Group.
- Continued workgroups to review coordination of care for our members to identify barriers and implement interventions.
- Continued use of communication templates for denials.


## Tables 10.1 through 10.2: Corporate Officer and Direct Compensation

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Table 10.1: Corporate Officer Compensation

| (1) <br> Title of Company Officers | (2) <br> Salary |  | (3) <br> Bonus |  | (4) <br> Other Compensation |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Chief Executive Officer | \$ | 654,827 | \$ | - | \$ | 25,935 |
| Vice President \& Treasurer |  | 407,410 |  | - |  | 23,094 |
| Vice President |  | 327,831 |  | - |  | 20,715 |
| Vice President |  | 324,469 |  | - |  | 23,006 |
| Vice President |  | 324,919 |  | - |  | 19,230 |
| Vice President |  | 303,075 |  | - |  | 21,582 |
| Vice President |  | 237,835 |  | - |  | 70,077 |
|  |  |  |  |  |  |  |

Table 10.2: Direct Compensation

| (1) <br> Title of Company Officers | (2) <br> Stipend | (3) <br> Bonus | (4) <br> Other Compensation |  |
| :--- | ---: | ---: | ---: | ---: |
| Board Chair | $\$$ | - | $\$$ | - |
| Soard Member | - | - | 48,350 |  |
| Board Member | - | - | 41,750 |  |
| Board Member | - | - | 30,200 |  |
| Board Member | - | - | 27,400 |  |
| Board Member | - | - | 25,000 |  |
| Board Member | - | - | 23,000 |  |
| Board Member | - | - | 22,550 |  |
| Board Member | - | - | 22,300 |  |
| Board Member | - | - | 21,500 |  |
| Board Member | - | - | 21,350 |  |
| Board Member | - | - | 13,250 |  |
| Board Member | - | - | 12,500 |  |
| Board Member | - | - | 6,750 |  |
| Board Member | - | - | 6,750 |  |
| Board Member |  | - | -150 |  |
|  |  | - | 2,650 |  |

Table 11: Vermont Marketing and Advertising Expenses

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| Table 11: Vermont Marketing and Advertising Expenses |  |
| :--- | :---: |
| Total | $\$ 1,141,469$ |

Table 12: Federal and Vermont Lobbying Expenditures
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| Table 12: Lobbying Expenditures |  |
| :--- | :---: |
| Federal | NONE |
| Vermont | $\$ 37,817$ |

Table 13: Political Contributions
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| Table 13: Political Contributions |  |  |
| :---: | :---: | :---: |
| (1) <br> Recipient | (2) <br> Vermont candidate <br> (c) or party (p) | (3) <br> Amount of cash or cash <br> equivalent (in-kind) |
| NONE | N/A | \$0 |
|  |  |  |
|  |  |  |
|  |  |  |
|  |  |  |
|  |  |  |
|  |  |  |
|  |  |  |
|  |  |  |
|  |  |  |

Table 14: Dues Paid to Lobbying Groups


Table 14: Dues paid to lobbying groups

| (1) <br> Trade Organization | (2) <br> Dues Paid |
| :---: | :---: |
| Blue Cross and Blue Shield Association | $\$ 49,411$ |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |

Table 15: Legal Expenses related to claims or services denials
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Table 15: Legal Expenses related to claims or services denials
Total Legal Expenses NONE

Table 16: Vermont Charitable Contributions
Return to Table of Content
Table 16: Vermont Charitable Contributions
Total Charitable Contributions

